

**MIDLAND PARK PUBLIC SCHOOLS**  
**Midland Park, New Jersey**

**ORDER OF BUSINESS FOR MAY 12, 2009 PUBLIC MEETING**

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

"Adequate notice of the meeting was provided as specified in the Open Meeting Act. Notices of the Meeting were sent to the HERALD-NEWS, BERGEN RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2009 elective year. A notice was also posted outside the office of the Midland Park Board of Education in a place reserved for such announcements."

ROLL CALL

BOARD SECRETARY'S REPORT

Approval of Minutes

Approve the minutes of the regularly scheduled public meeting held on April 14, 2009.

PRESIDENT'S REPORT

**Mission Statement**

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

SUPERINTENDENT'S REPORT



Board resolutions related to hiring for the 2008-2009 and 2009-2010 school years will be on an emergency basis, pursuant to N.J.S.A.18A:6-7.1, N.J.S.A.18A:39-17 and or N.J.S.A.18A:6-4.13, as applicable.

A. Personnel - (W. Heebink)

APPENDIX

1. Accept the resignation of Stephanie Quirk as a choral teacher in the elementary schools, effective June 30, 2009 (support material attached).
2. Approve an unpaid child care leave of absence for Jamie Scura, elementary school teacher, for the 2009-2010 school year (support material attached).
3. Approve the following addition to the list of substitute teachers for the 2008-2009 school year (support material attached):  
  
(s) Paul Anagnostakos  
  
(s) = Bergen County Substitute Certificate
4. Approve the following addition to the list of substitute workers for the 2008-2009 school year (support material attached):  
  
Therese Wheeler      Substitute Building Aide
5. Approve the appointment of Harry Shortway as a part-time bus driver. He will be paid at the approved hourly rate, effective May 13, 2009 through June 25, 2009 (support material attached).
6. Approve the first tenured administrative appointment and salary for Nicholas Capuano, High School Assistant Principal, for the 2009-2010 school year, as per the attached appendix:
7. Approve the reappointment and salaries of the following tenured administrators for the 2009-2010 school year, as per Appendix A:  
  
Michael Healy, Elementary School Assistant Principal  
Edward Salvi, Director of Continuing Education  
Patricia Terraciano, High School Principal
8. Approve the reappointment of Stacy Garvey as the School Business Administrator and authorize the Superintendent of Schools and Board President to prepare and execute a successor contract, subject to the Executive County Superintendent of Schools' approval.

9. Approve the reappointment of the following non-tenured position for the 2009-2010 school year, as per the negotiated agreement:

William B. Heebink, Superintendent of Schools

10. Approve the reappointment of the following non-tenured certificated staff for the 2009-2010 school year:

Elementary School

Jane Bandstra  
Karen Kantrowitz (.5)  
Sherri Lange  
Francesca Mullady  
Kristen Ommerborn  
Caline Treger (.4)  
Michael Winters

High School

Tracy Audino  
Karen Biondo  
Gregory Cohen  
Michal Edgerton  
Jennifer Finnerty  
Katherine Gordon  
Ethan Grubman  
Jennifer Langenfeld  
Edward McDonough  
Lisa McNerney (.8)  
Christina Marinaro  
Lawrence Schupner  
Gail Traitz  
Pamela Vermaas  
Casey Vier

11. Approve the first tenured certificated appointment for Danielle Haring as a special education teacher in the elementary schools, for the 2009-2010 school year.
12. Approve the reappointment of all tenured certificated staff for the 2009-2010 school year, as per the attached appendix.
13. Approve the reappointment of Dr. Everett Schlam, School Physician, for the 2009-2010 school year. His yearly rate will be \$4,500.
14. Approve the appointment of Stacy Garvey as Public Agency Compliance Officer for the 2009-2010 school year.
15. Approve the appointment of William Heebink as Liaison to the New Jersey Department of Youth and Family Services for the 2009-2010 school year.
16. Approve the non-tenured reappointment of Robert Blanchard as the Buildings & Grounds Supervisor for the 2009-2010 school year. His salary will be determined pending completion of negotiations.
17. Approve the non-tenured reappointment of Ristem Sela as the Network Administrator for the 2009-2010 school year. His salary will be determined pending completion of negotiations.

18. Approve the reappointment of Jay Esposito as the Media Technician at the high school. He will work 35 hours per week. He will be paid at the approved hourly rate (pending completion of negotiations) effective September 1, 2009 through the last day of school, as per the approved calendar.

19. Approve the non-tenured reappointment and salary of the following clerk/secretaries for the 2009-2010 school year:

Trina Bradley  
Marie Pantina

20. Approve the tenured reappointment of the following clerk/secretaries for the 2009-2010 school year:

Carol Berninger	Diane Ilovar	Laura Rosini
Michele Callesano	Eileen Pomianek	Suzanne Swankie
Joann Francolino (.7)	Barbara Rasmussen	JoAnn Wagstaff
	Diane Rebholz (.8)	Carol Weaver

21. Approve the non-tenured reappointment of the following Instructional Aides for the 2009-2010 school year:

Madeleine Barry	(.5)	Thomas Capicchioni	(1.0)
Cheryl Boland	(.5)	Susan Fischer	(1.0)
Denise Connelly	(.5)	Joyce Gomez	(1.0)
Nancy Ganguzza	(.5)	Anne Heller	(.5 special education/.5 Midland Park Continuing

Ed)

Shannon Howard	(.5)	Karen Smith	(1.0)
Christine Hutzal	(.5)	Cynthia Verbrugge	(1.0)
Kathryn Kakolyris	(.5)	Diane Woodard	(1.0)
Sarah Sless	(.5)	Patricia Yerger	(1.0)
Laura Smith	(.5)		

22. Approve the reappointment of the following tenured confidential secretaries, for the 2009-2010 school year (salary pending completion of negotiations):

Anne Schaper, Secretary to the Superintendent of Schools  
Barbara Pierro, Secretary to the Business Administrator

23. Approve the reappointment of the following non-tenured full-time custodial/maintenance personnel for the 2009-2010 school year:

William Edland - Custodian  
Jayson Goyco – Custodian  
Vincent Lewis - Custodian  
Joseph Naples – Custodian  
Walter Santana - Custodian

Thomas Churchill - Custodial/Maintenance

Corrado Del Rosso – Custodial/Maintenance

Paul Hoffmann - Custodial/Maintenance

Joseph Raleigh – Custodian/Maintenance

Richard Heddy – Grounds Keeper

24. Approve the reappointment of the following non-aligned staff for the 2009-2010 school year:

Building Aides

Helen Hagarty

Stephanie Healy

Jill Kiernan

Kathleen Marsden

Joan Papapietro

Linda Pellegrino (Head Aide)

Loree Ranges

Terry Seltenrich

Penelope Sermeus

Kathleen Thompson

Irene Keller (Security Aide)

Denise Morgan

Maureen Roberts

Health Aides

Phyllis Johnson

Amarilis Villanueva

Bus Drivers

Margaret Soto

Ralph Votto (PT)

P/T Custodians/Maintenance

James Addice

Charles Cucci

Ed Gordon

Peter Hemans

Neville Heron

Brian LoCouture

Richard McCabe

Chris Montanaro

Joseph Passaro

Aleksander Pobiarzyn

John Shabrack - Maintenance

Substitute Caller

Maureen Pouch

- B. Finance Committee - (R. Schiffer, Chairperson)

1. Approve the following block motion:

a. April 2009 Midland Park Continuing Education claims in the amount of \$58,016.88.

b. May 2009 claims in the amount of \$125,844.37.

2. Approve the following block motion:

a. April 2009 direct pays in the amount of \$256,768.22.

b. April 2009 cafeteria direct pays in the \$47,300.41.

C. Curriculum Committee - (R. Moraski, Chairperson)

1. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Teresa Isik	Presentation by Public Ivies	Saddle Brook, NJ	May 11, 2009
David Hershberger	Google Tools for Education	Piscataway, NJ	May 28,

2. Approve the proposed overnight trip for Leaders Beyond Borders to Beards Fork, West Virginia from March 27, 2010 through April 3, 2010 (support material attached).

D. Policy Committee - (J. Canellas, Chairperson)

Approve the second reading of the following new/revised policies and regulations:

Guidelines for Remembrances from Board of Education	Bylaws Section 0135
Special Education	Policy & Regulation Section 2460 (revised)
Special Education – Location, Identification and Referral (support material attached)	Regulation Section 2460.1 (revised)
Special Education – Free and Appropriate Public Education	Regulation Section 2460.8 (revised)
Special Education – Transition from Early Intervention Programs to Preschool Programs	Regulation Section 2460.9 (revised)
Special Education – Instructional Material to Blind or Print-Disabled Pupils	Regulation Section 2460.16 (new)
Surrogate Parents and Foster Parents	Policy Section 2467 (revised)
Immunization	Policy & Regulation Section 5320 (revised)
Reporting Procedure – Hazing and/or Harassment, Intimidation, or Bullying	Regulation Section 5512 (revised)
Harassment, Intimidation, and Bullying	Policy Section 5512.01 (revised)
Management of Life-Threatening Allergies in Schools	Policy Section 5331

(new)

Lockdown Procedures

Regulation Section 8420.7  
(new)

- E. Legislative Committee - (P. Lein, Chairperson)
  
- F. Buildings & Grounds Committee - (S. Criscenzo, Chairperson)
  
- G. Negotiations - Teachers/Secretaries/Custodians - (W. Roberts, Chairperson)
  
- H. Negotiations – Administrators – (W. Sullivan, Chairperson)
  
- I. Public Relations Committee - (P. Lein, Chairperson)
  
- J. Personnel Committee - (W. Sullivan, Chairperson)
  
- K. Service Review Committee – (M. Thomas, Chairperson)
  
- L. Town Council Special Projects Committee - (R. Moraski, Chairperson)
  
- M. Technology Committee – (J. Canellas, Chairperson)
  
- N. Liaison Committee  
High School PTA - (S. Criscenzo)  
  
Elementary School PTA - (J. Canellas)

Booster Club - (W. Roberts)

Performing Arts Parents - (R. Moraski)

Special Education - (M. Thomas)

Education Foundation – (P. Lein)

Board of Recreation – (W. Sullivan)

Continuing Education – (R. Schiffer)

O. Old Business

P. New Business

Motion to go into closed session before the meeting of May 26, 2009 for the purpose of personnel and negotiations.

Open To Public

Motion to Adjourn